



African Alliance of Rhode Island

***** Deadline to Apply - Dec 9, 2022*****

POSITION ANNOUNCEMENT:

Project Manager (1 opening) & Project Coordinator (2 openings)

Southern New England Farmers of Color Collaborative (SNEFCC) is Hiring!

Organizational Overview: The Southern New England Farmers of Color Collaborative is a majority BIPOC-led and BIPOC-serving organization of beginning farmers of color and collaborators who want to increase the success of farmers of color in our New England states. We aim to position farmers of color to be ready for new opportunities that will arise, and to provide them with the necessary skills and capabilities to build and sustain successful farm enterprises now and in the future. AARI is the fiscal sponsor for SNEFCC.

The Southern New England Farmers of Color Collaborative (SNEFCC) is reaching out with exciting news that we are hiring for three positions! Please help spread the word among your networks or consider applying. This is an exciting opportunity to join our team and work closely with farmers of color in the region. All team members will contribute to the completion of deliverables associated with grant-funded projects. SNEFCC commits to hiring each of these positions for up to 20 to 24 months. We anticipate filling all positions as soon as possible.

To Apply: Applicants are invited to submit a resume and cover letter expressing their interest in the position(s) below. **Email your application package to: Karen Spiller at kspiller4@gmail.com by December 9th, 5:00 pm.** In the subject line of your email please use: APPLICATION TO SNEFCC - [FIRST & LAST NAME]

Position Descriptions

IMPORTANT All of these positions require: 1) One-two weekday evening time commitments between 5:30 pm and 8:30 pm and possibly Saturdays on rare occasions; 2) ability to work year-round at a *consistent level* of time commitment; and 3) access to own means of transportation in order to travel within the region of CT, MA and RI.

Qualified applicants will need:

- Excellent organizational and communication skills, reliability, and a commitment to meaningful social change and food justice.
- Strong competency with computer and communication technologies including Microsoft Office, Google Suite, and Zoom.
- Experience serving in a leadership or coordinating role with a network, coalition, or alliance.
- Understanding of the challenges that farmers of color face and/or a demonstrated passion for BIPOC-led farms and food businesses.
- *Farming experience is a plus.*

SNEFCC is recruiting for:

1. **Project Manager** - Part Time - Up to 800 hours per year (potentially more, if required)
 - Compensation: \$35/hour
 - The Project Manager will be responsible for guiding the successful delivery of four SNEFCC activities, including:
 - i. SNEFCC Land Access Course targeting farmers/market gardeners who identify as BIPOC. The course will run in each state (6 days total), and will cover topics such as land assessment, preparing to find land, local and state regulations, land sovereignty, and connecting with service providers. This course was successfully implemented for the first time in Spring 2022.
 - ii. SNEFCC Shared Equipment Libraries - whereby SNEFCC will purchase farm equipment for shared use and arrange for storage, borrowing, and maintenance in partnership with community-based organizations in CT, MA, and RI.
 - iii. SNEFCC Farmer Circles - a peer-to-peer learning experience for farmers who identify as people of color who meet regularly from late fall to early spring to share and learn together.
 - iv. Professional Development - coordinating opportunities for BIPOC farmers to attend regional conferences and meet-up opportunities.
 - This position requires maintaining strong communication and interaction with the SNEFCC Executive Team, Steering Committee, and its subcommittees. The Project Manager will ensure overall continuity between the vision of SNEFCC leadership and the implementation of activities by staff. The Project Manager will also support frequent interaction with SNEFCC's partner organizations.
 - Manager must maintain continuous communication and coordination with two Project Coordinators in order to implement project deliverables.
2. **Project Coordinator I** - Part Time - Up to 800 hours per year
 - Compensation: \$27/hour
 - The Coordinator will be responsible for planning and implementing SNEFCC's

Land Access Course targeting farmers/market gardeners who identify as BIPOC. The course will run in each state (6 days total), and will cover topics such as land assessment, preparing to find land, local and state regulations, land sovereignty, and connecting with service providers. This course was successfully implemented for the first time in Spring 2022. Guided by a course planning subcommittee, the Coordinator will assist with event announcements, communicating with participants, scheduling presenters, and arranging for translation, child care, facilities, refreshments, and travel stipends.

- The Coordinator will be responsible for planning and implementation of the launch of three Shared Equipment Libraries, whereby SNEFCC will purchase farm equipment for shared use and arrange for storage, borrowing, and maintenance in partnership with community-based organizations in CT, MA, and RI. The Coordinator will work with a subcommittee to inform decision-making and planning for the purchase of equipment, arranging for storage, and developing shared management plans with partners.

3. **Project Coordinator II** - Part Time - Up to 800 hours per year

- Compensation: \$27/hour
- The Coordinator will be responsible for planning and implementation of SNEFCC Farmer Circles in four states (CT, MA, RI plus NH). Farmer Circles are a model of peer-to-peer learning groups who meet regularly from late fall to early spring. This activity includes intensive networking, working closely with facilitators of each Farmers Circle, scheduling, and ongoing check-ins with participants.
- The Coordinator will be responsible for identifying and coordinating access to Professional Development opportunities for farmers of color in the region (e.g. handling registration and travel logistics in order to attend a regional conference or training) and arranging for networking/meet-ups at these events.

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